

Document :	FNLSP_RSCMP-01	Date Released :	12 th Oct 2015
Rev. :	0	Date Modified :	-
Created or Modified By:	Sachin Sawant	Owner :	HR

Responsible Supply Chain Management Policy

1. Objective:

This policy is to provide guidelines to all stakeholders on Flair's RSCM objectives.

2. Scope:

All Suppliers, Vendors and Contractors of Flair Network Systems Pvt. Ltd.

3. Guidelines:

Flair Network Systems Pvt Ltd. has a vision to be the most admired and responsible integrated structured cabling services company with international footprint, delivering sustainable value to all stakeholders. Responsible Supply Chain Management (RSCM) is an essential part of its vision. Flair Network Systems is committed to ensuring that its Suppliers and Contractors, both domestic and international, confirm to the RSCM Policy.

Following are the key aspects of the policy:

Environment:

Environmental compliance is an integral part of our business and we promote and motivate our Suppliers and Contractors to be in harmony with Environment. The Suppliers/Contractors shall be acquainted with the Flair's Environment Policy, and the company shall work with its Suppliers and Contractors to ensure that they work complimentary to the company's policy in respect of emission norms and environmental regulation requirements.

Health and Safety:

We expect our Suppliers and Contractors to provide safe and healthy workplace environment and shall take steps to prevent potential accidents and injury to employees and visitors. The Suppliers and Contractors shall be required to abide by the Flair's Health and Safety policy in performing their obligations under their respective contracts.



Human Rights

We encourage our Suppliers and Contractors, to comply with rules and regulations as prescribed in the Flair Network Systems Human Rights Policy. Suppliers and Contractors shall ensure conformance to the fundamental labour principles including the prohibition of child labour, forced labour in all its forms.

Ethics and Compliance

The Suppliers and Contractors are encouraged to conduct business with ethics and transparency. The ethical conduct and all relevant statutory regulations shall be a guiding instrument for company to deal with its Suppliers and Contractors.

Flair Network Systems will continually invest to facilitate awareness amongst Suppliers and Contractors on Responsible Supply Chain practices.

Disclaimer: Any exception to the above will be at the sole discretion of the management.



Flair Network Systems Pvt. Ltd.

Director – Business Operations