

Document :	FNLSP EP-01	Date Released :	12 th Oct 2015
Rev. :	0	Date Modified :	-
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Environment Policy

1. Objective:

The Company environmental policy is defined for being responsible corporate citizen and thereby provides guideline managing all those aspects of the business that has Potential to pollute the natural environment.

2. Scope:

All on roll employees of Flair Networking Systems

3. Operating Authority:

- a) Director
- b) All Employees
- c) Admin & HR Executive

4. Guidelines:

- a) Flair Networking Systems recognizes the need to conduct its business in a manner consistent with sound environmental management practices, balancing the business aims of the company with the requirement to manage and protect the environment.
- b) In undertaking its operations the Company is committed to continued improvements in aspects of its business when related to the environment.
- c) It is the policy of Flair to comply with all relevant environmental legislative requirements, other duties and responsibilities and set Company objectives appertaining to all the environmental aspects of our business.



- d) The management will establish and review when necessary the environmental objectives and targets for the Company's activities and services.
- e) We will whenever possible reduce the consumption of non-renewable resources.
- f) Minimize waste and reuse materials, compatible with best practices.
- g) Minimize the effects of the Company's activities on environment.
- h) Whenever practicable to prevent pollution by minimizing noise, harmful radiations (if any), and following best possible practices for disposal of electronic waste materials/ equipment
- i) We will ensure that all Company employees are made aware of the environmental objectives and targets of this statement and the contribution that is expected of them. We will also provide adequate information, instruction, training and supervision where needed to our employees to ensure that they are competent to undertake their tasks and activities safely and without risk or adverse effects to the environment.
- j) Contingency plans to deal with foreseeable environmental accidents will be developed and communicated to relevant staff. Review of such plans to be done yearly in consultation with strategic planning inputs.

Disclaimer: Any exception to the above will be at the sole discretion of the management.



Director – Business Operations